



The Super Savers Team pose for a Photograph with the PEDN Secretariat Team led by the Executive Director [Second Left, Seated] at the PEDN Jinja Field Office-Jinja District after a staff orientation.

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- ▶ We also hear from the YEP and M&E Teams at PEDN
- ▶ A busy month for Super Savers Team in Jinja
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- ▶ PEDN Partnership **Feature**: **Innovations for Poverty Action**

With pleasure!

START EARLY, SUCCEED YOUNG!

PEDN's Programmes!

- ◆ Young Entrepreneurs Programme
- ◆ Aflatoun Child Social and Financial Education
- ◆ Newspapers in Education Programme
- ◆ Super Savers Programme
- ◆ Whizz Kidz Programme

Message from the Executive Director!

It gives me much pleasure to once again welcome you all to Seeds of Success in the New Year 2010.

The past year we shared monthly on program activities in the four districts where PEDN is working-Kampala, Wakiso, Jinja and Kamuli. We were encouraged by the positive feedback from all of you and hope that our sharing presented avenues for value addition in different aspects.

In the New Year, we get back with a lot of enthusiasm to yet again interface with you through sharing our experiences from the field, this time with new additions to our districts and staff span-welcoming 2 new districts on board-Mayuge and Iganga, and 8 new Programme officers for one of our projects.

I thank our key stakeholders Citibank/United Way International, Innovations for Poverty Action, Plan Uganda, Aflatoun, and lead implementing partners- Ministry of Education and Sports, Schools, Monitor Publications Limited, FINCA and Post bank. We are thankful for your technical and financial Support.

We hope you will enjoy our learnings as we enjoy your vital feedback!



IRENE MUTUMBA

Executive Director

Programme Statement: NiE strives to improve on the quality of education in Uganda by promoting literacy in primary schools. NiE develops Young readers and nurtures a reading culture among children.

LITERACY &
CREATIVE ARTS
DEPARTMENT



Message from the Literacy and Creative Arts Team!

I welcome you back from the holidays, hoping that you are to embrace the NiE programme with a lot of creativity, innovativeness and learning.

We are happy that participating pupils are now exercising the reading and writing skills. The fact that every child gets an opportunity to hold their own newspaper makes them feel proud and empowered.

NiE has positively changed the behavior of the pupils since a lot of guidance and counseling is being expressed in the Newspapers.

We are glad that pupils, teachers and parents have greatly appreciated the program.

This year 2010 we expect to have new schools on board. We also hope to gather feedback from all key programme stakeholders to provide a platform for further learning and accountability.

**PEDN implements NiE in partnership with
Monitor Publications Limited and with support from Citibank**



FLAVIA NAKALEMBE
Programme Officer

MONITORING
&
EVALUATION
DEPARTMENT



Message from the Monitoring and Evaluation Team!

Hello wonderful colleagues, we are overly happy to share with you early in the year.

In M&E division we are back again this year to offer you our very honest and unsullied feedback from our observations and assessments of PEDN's Programmes performance.

Those of you that have offered to help us track this programmes progress especially **teachers, funders and programmes partners**, we say-Thank You!

About our flagship monthly newsletter, we are grateful to those of you who have cared to have it in your Inbox; **your constructive opinions** have made Seeds of Success a great piece of work. Please keep them coming!

In addition to Individual Features, this year we shall run **monthly features about our wonderful partners**, we hope to provide you with more learning from our work and of course the great success stories in general.

This year we feel obliged to set ground for a **Post-programme performance tracking system of graduates** of our Programmes.

We also hope to **make head way** into having **evaluation exercises** for some of our programmes and **setting ground** for others. Kindly trust with us to see all this through!

Researching for Change!



ANDREW MAGUNDA

Team Leader-

Monitoring & Evaluation

Programme Statement: YEP enables participants develop their personal skills and entrepreneurial potential to become creative and productive individuals in society.

ENTERPRENEURSHIP
& BUSINESS SKILLS
DEVELOPMENT
DEPARTMENT



Young Entrepreneurs Programme

Message from YEP Team!

Happy New Year to you all! The year 2009 was a challenging year but at the same time it came with tremendous achievements in YEP.

We thank every one who supported this program spiritually, physically and materially. We are very grateful for that.

Last year we were able to start working with two new secondary Schools in this programme.

We provided entrepreneurship and business skills training to these fresh Young entrepreneurs and introduced to them the Savings scheme. These members managed to save over 329,950/= [Approx. 170 Us Dollars]

This year we are planning to go back to the same schools and engage new students as well as follow up the old ones as they initiate their school and community based projects.

We are also nursing strategic partnerships that will provide room to expand to more schools this year for the same and similar initiatives like financial education for girls.

We envisage a great year and hope to be in touch!

We wish you a very fruitful year 2010 and success in all that you do.



MILDRED NALUBEGA

KKULUMBA

Team Leader

Entrepreneurship and Business Skills

Development

Programme Statement: Super Savers strives to evaluate the impact of a savings program for primary school students and determining whether it can serve as a means to decrease student dropout rates.

FINANCIAL
EDUCATION
DEPARTMENT
SUPERSAVERS



Message from SUPER SAVERS Team!

Warm greetings from Super Savers team in Jinja district. We practically ended the year 2009 with 8 pilot schools, and it was such a great success! Thanks for your amazing support.

This year 2010 we start in very high gear! We are moving into 78 new schools in Mayuge and Iganga districts.

Because of this, we have expanded to an 11 fully fledged team to see this process through. January has been full of in-house preparations with reviews and trainings.

Now we are ready to roll.

PEDN implements Super Savers in partnership with **Innovations for Poverty Action**



ISAAC MWESIGWA
Programme Manager
Super Savers

Programme Statement: Aflatoun aims to help break the cycle of poverty by socially empowering children through a complimentary process of child rights and financial education.

FINANCIAL
EDUCATION
DEPARTMENT



Field Experience from the AFLATOUN-Kampala Wakiso Team!

As Aflatoun Kampala-Wakiso we are honoured to welcome back all of you from the year break and further congratulate you for having completed 2009. I hope you are all in sound health, and back to work.

It was a pleasure hosting the Aflatoun liaison teachers for the 3DTTW (Three Day Teacher Training Workshop) from 7th – 9th Nov 2009 in Kampala and Wakiso districts. I hope the training was a great learning experience for all of us. We look forward to achieving much more in the Aflatoun program.

We congratulate all the Primary Seven pupils of 2009 upon passing their Primary leaving exams. We hope they will continue upholding the knowledge, skills and values they acquired in the Aflatoun clubs as they join Secondary School.

We have a lot of upcoming events this year. We shall have volunteers visiting some Aflatoun schools starting in March. We hope to meet the new pupils in our schools and interest them to join Aflatoun clubs.

We are eternally grateful for your commitment and support of the Aflatoun program. We pledge to continue partnering with all of you for many more years.

PEDN implements Aflatoun in partnership with

Plan Uganda [Kamuli Programme Area] and Aflatoun Child Savings International



JULIUS LUKWAGO
Programme Officer

VOLUNTEER INITIATIVES



Volunteers at PEDN!

This year we hope to work with multiple volunteers who believe with us that sustainable development can and should start with Children.

New Intern at PEDN

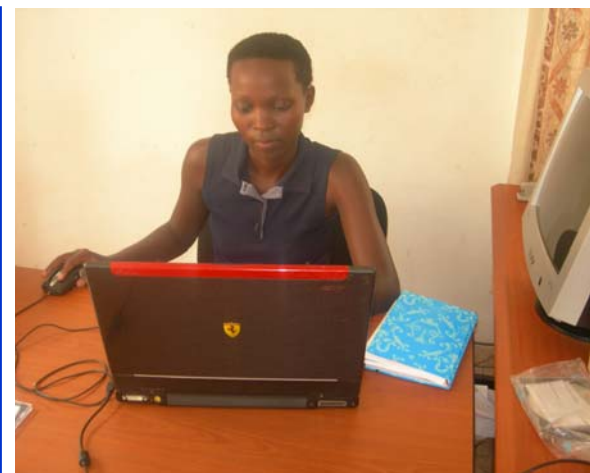
This Month we welcome an interesting person within PEDN-Nuwagaba Cossy is doing her internship with us for three months –January – march. Cossy attends her University studies at Uganda Christian University pursuing a Bachelors degree in Project Planning and Entrepreneurship. She has been a great addition to all our teams here especially giving support to YEP, Aflatoun and M&E Teams.

Passworld Volunteers

Again we expect to continue or practice working with the wonderful volunteers from France from our partners-Passworld. As early as March, PEDN is likely to play host to some of these volunteers.

To all volunteers, welcome!

**PEDN implements Volunteer Initiatives in partnership with
Passworld International [France] & American Jewish World Service [USA]**



COSSY NUWAGABA

PEDN Intern

PEDN PERSONALITY Feature!

Gerald Kikoyo [PEDN Former Accountant and Current Advisory Board Member]

Since its inception, PEDN has not known any man with financial management prowess like Mr. Gerald Kikoyo.

Until now when PEDN acquired another financial idol in Ivan Ssenyonjo, PEDN has relied on the financial wits of Gerald Kikoyo. A Certified Public Accountant with over 8 years of experience in financial management of NGOs, Gerald is experienced in effective budgeting and management, development and implementation of financial policies and procedures and providing input for identifying, attaining and maintaining organizational financial objectives and strategies, assessment and review of financial management and internal control accounting systems.

Gerald worked as PEDN's first Programmes Accountant on a part time basis giving the organization 3 years of rewarding financial management. He took lead in setting up PEDN's robust Financial Management Systems.

Where Gerald was, it was always safe haven in PEDN's books, something that made him a darling among all who made contact with his department. Gerald is a partner with Icon Partners & Associates-a development organization dedicated to enhancing institutional capacity to deliver sustainable social development programs in Uganda's civil sector in charge of finance. www.iconug.net.

He is also the current Finance Manager of Icon Women and Young People's Leadership Academy (IWYPLA) an organization that addresses leadership challenges faced in Uganda and Africa by working with women and young people. Gerald oversees the Finance and administration function of the organization www.iconwypla.org

A man with a rare accounting don, Gerald has been sought after by a basket of institutions because of his versatile accounting nature. Because of this, his noticeable skills have bonded him with Ashoka, he is a Financial Management Consultant of this global association of the world's leading social entrepreneurs—men and women with system changing solutions for the world's most urgent social problems. He works for the Ashoka East African regional office Nairobi where he offers professional support in financial management and reporting. www.ashoka.org

Gerald also worked as a Financial Management Consultant of Uganda Self Help Group Approach a concept supported by Kindernothilfe Germany that was coordinated by Icon Partners & Associates for a period of two years. All financial transactions and reporting, grants agreements, grants disbursements and monitoring, contractual relationships with staff and promoting organizations were handled by him at Icon Partners & Associates. www.self-help-approach.com

He volunteered for 2 years as the first Accountant for Empower Children and Communities against Abuse (ECCA) an indigenous organization that aims to facilitate the proactive participation of men, women and children to work together against all forms of gender based violence. Where today is a board member www.ecccauganda.org

Gerald first worked for 4 years as an Accountant with the first rape support group for women in Uganda Hope After Rape (HAR) that was formed in 1994.

Gerald's expertise has made brunt milestones for bountiful NGOs and Consultancies, and we wait to see where he turns his guns next, Seeds of Success will be there to trace the trail. From PEDN we say good luck to Gerald!

To acquire more information about Gerald, Contact: **Email:** koyogerald@yahoo.co.uk, pedn@pedn.org



PEDN PARTNERSHIP **Feature!** Innovations for Poverty Action



Innovations for Poverty Action (IPA) is a nonprofit organization that creates and evaluates approaches to solving development problems, and disseminates information about what works and what does not to policymakers, practitioners, investors and donors around the world.

IPA aims to fill two voids that currently exist in development work: insufficient evaluation of what works -and why- in poverty reduction, and insufficient use of research results to develop and scale effective interventions. To fill these gaps, IPA employs cutting edge social science tools, mainly from economics, psychology, political science and public health, to design and test programs that adapt to the local context and to the real behaviors of people. Using research results to identify effective interventions, IPA disseminates these lessons to potential users across the globe.

IPA believes that their effectiveness depends upon the accuracy and usefulness of their evaluation results. They rely primarily on randomized controlled trials (RCTs) to achieve the highest quality results - the same types of evaluations used by the medical industry. They believe RCTs are the best way to isolate the impacts of a specific program from other factors.

By identifying a group of participants and separating them randomly into otherwise similar control and treatment groups, randomized trials allow them reliably conclude whether a particular program is responsible for generating positive changes in income, health, education, or other poverty-related areas. Programs that are effective at alleviating poverty can be adopted by others. Those that are not can be retooled or dropped in favor of more effective solutions.

Another key component of IPA's mission is *replication*. IPA believes a good evaluation shows whether an idea worked in a particular place and time with a particular group of people. Replication of the analysis allows them to understand whether the same results hold in a different context. To be relevant for policy, they believe research needs to address: *Why* does the program work the way it does? Can the program be scaled successfully to include a larger number of people?

IPA disseminates information about what works, and what does not, to people and organizations dedicated to working with the poor, so that it can be put to practical use. IPA also works closely with policy makers and partners to design effective programs.

With 188 currently ongoing projects in 30 countries in Africa, Asia, and North and South America, IPA's projects span a variety of fields, including microfinance, transfers, education, health, agriculture, corruption, charitable giving, political participation, and social capital.

Currently, PEDN is partnering with IPA on the Super Savers Programme- a model that evaluates the impact of savings for primary school students and determining whether it can serve as a means to decrease student dropout rates.

PEDN has learnt a lot from this partnership with great innovations coming out. IPA's rigorous evaluation approaches have been a great addition to PEDN's interventions and learnings. With the core team of Ms. Sarah Kabay and Ms. Pia Raffler, our experiences have taken stock.

PEDN also appreciates the financial muscle that IPA provides for the same initiative.

For more information visit their website: www.poverty-action.org

Upcoming Events!

Newspapers in Education Programme

- NiE Programme Scale –Up Mapping [February 2010]
- Continued monitoring and support to implementing schools [4th week of February-April 2010]
- Trainings and Sensitizations for new NiE Children [3rd week of February 2010]

Super Savers Programme

- Initial sensitizations [February 2010]
- Child Sensitizations [February-April 2010]
- Continuous School Sensitizations [March –April 2010]
- Teacher sensitizations [March 2010]

Aflatoun Kampala-Wakiso Programme

- Social Education Trainings in schools [February – April 2010]
- Sensitizations and Meetings with School and District level clusters [February 2010]

Young Entrepreneurs Programme

- Entrepreneurship and Business Skills Trainings [February – April 2010]
- Financial Education Training. [June 2010]

Contact us:

The Private Education Development Network

P.O. Box 5099, Kampala – Uganda

Plot 2D Katalima Road, Naguru

Tel: + (256) 312 291750, Fax: + (256) 414 289220

Email: pedn@pedn.org

Website: www.pedn.org

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